REGENERATION SOLUTIONS

Itelyum Regeneration S.r.l. Via Tavernelle 19

> 26854 Pieve Fissiraga (LO), Italy T+39 0371 25 031 - F+39 0371 98 030 www.itelyum-regeneration.com

PURIFICATION SOLUTIONS

Itelyum Purification S.r.l. Via Intini 2

27015 Landriano (PV), Italy T +39 0382 61 21 - F +39 0382 61 23 20 www.itelyum-purification.com

ENVIRONMENT SOLUTIONS

Itelyum Ambiente

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Aeco S.r.l.

Via Agucchi 84 40133 Bologna, Italy T +39 051 51 24 74 - F +39 051 51 24 74 www.aecosrl.it

Agrid S.r.l.

Via dell'Industria 11/15 24040 Casirate d'Adda (BG), Italy T +39 0363 18 10 168 www.agrid.it

Area S.r.l.

Via Lazio 48 31045 Motta di Livenza (TV), Italy T +39 0422 50 37 94 - F +39 0422 50 37 77

Carbo-Nafta Ecologia S.r.l

Strada Tuderte 176/F - Loc. Madonna del Piano 06132 Perugia, Italy T +39 075 38 85 94 - F +39 075 38 85 96 www.carbonaftaecologia.com

Centro Risorse S.r.l.

Via Lazio 48 31045 Motta di Livenza (TV), Italy T +39 0422 50 37 11 - F +39 0422 86 19 80 www.centrorisorsesrl.com

De Luca Servizi Ambiente S.r.l

Via Donatori di Sangue 46 Z.I. 31029 Vittorio Veneto (TV). Italy T +39 0438 57 583 - F +39 0438 59 800 www.delucaservizi.it

Idroclean S.r.l.

Via dell'Industria 11/15 24040 Casirate d'Adda (BG), Italy T +39 0363 32 68 67 - T +39 0363 32 67 59 www.idrocleangroup.eu

IM.TRA.S. S.r.l. Via Intini 2

27015 Landriano (PV), Italy T +39 0382 61 21 - F +39 0382 61 23 20 www.itelyum-purification.com

Innovazione Chimica S.r.l.

Via Lazio 36 31045 Motta di Livenza (TV), Italy T +39 0422 76 88 48 - F +39 0422 76 69 33 www.innovazionechimica.it

Keoma S.r.l.

Via Lazio 48 31045 Motta di Livenza (TV), Italy T+39 0422 50 37 57 - F+39 0422 40 37 88 www.centrorisorsesrl.com

Labio.Lab S.r.l.

Via dell'Industria 11/15 24040 Casirate d'Adda (BG), Italy T +39 0363 18 10175 www.laboratoriogroup.eu

Neda Ambiente FVG S.r.l.

Via Marinoni 12 33057 Palmanova (UD), Italy T+39 0432 92 87 06 - F+39 0432 92 33 17 www.nedafvg.it

Recoil S.r.l.

Via Ca' Morosini 8 45026 Lendinara (RO), Italy T +39 0425 60 13 68 - F +39 0425 60 10 01 www.recoilsrl.it

Rimondi Paolo S.r.l

Via Agucchi 84 40133 Bologna, Italy T +39 051 38 47 92 - F +39 051 38 78 15 www.rimondipaolo.it

Sam S.r.l.

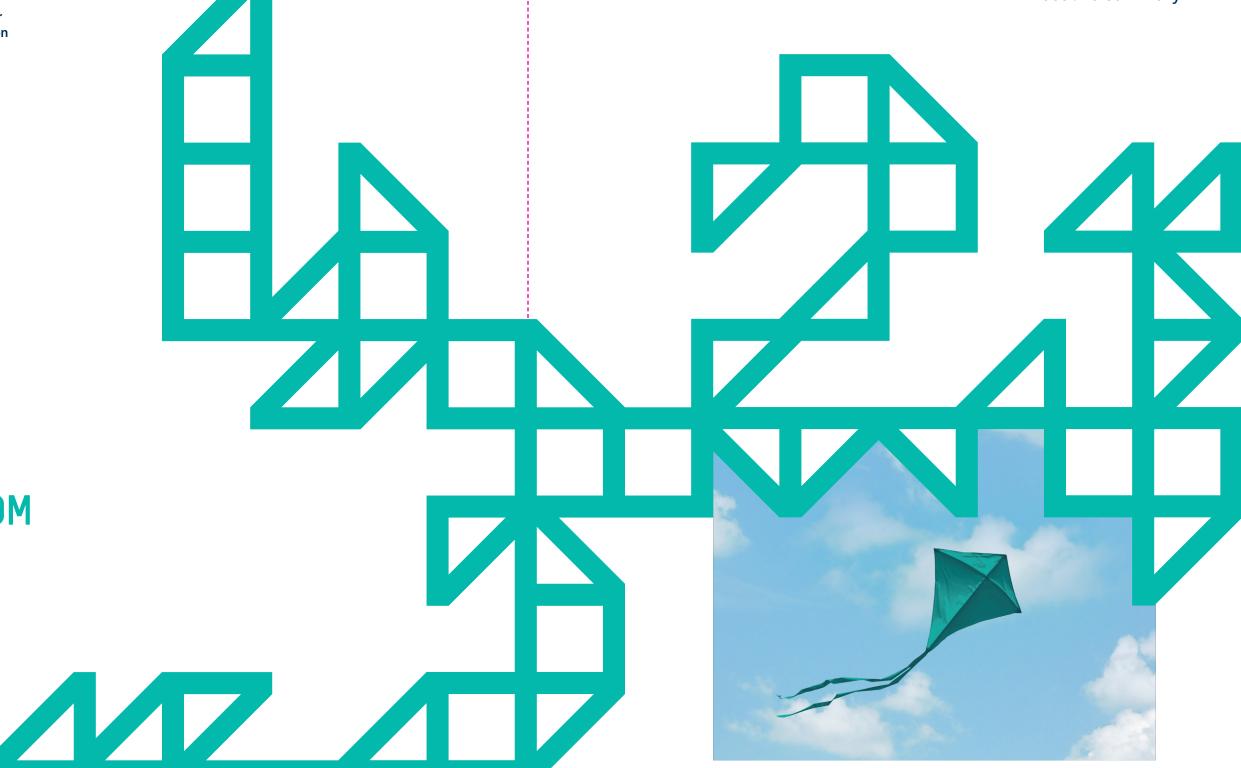
S.P. 617 Bronese 114 27040 Mezzanino (PV), Italy T +39 0385 71 60 14 - F +39 0385 71 453 www.itelyum-ambiente.com

Seni Ambiente S.r.l Via Sicilia 12

10036 Settimo Torinese (TO), Italy T+39 011 80 05 075 - F+39 011 80 11 961 www.sepiambiente.it

Itelyum, among the global forerunners of circular economy, is the national leader and a recognized international player in management and valorisation of industrial waste.

ITELYUM.COM





Sustainability 2019 Executive summary



THE MARK OF CIRCULAR ECONOMY

Eighteen operating sites in Italy, more than 25 thousand customers in over 60 countries around the world make up today's identikit of Itelyum, one year after the rebranding and corporate integration process. We completed this journey with the support of Stirling Square Capital Partners and thanks to the shared commitment of a group of people guided by both visionary and pragmatic attitude.

Itelyum, structured on three synergic business units - Itelyum Regeneration, Itelyum Purification and Itelyum Ambiente -, stands out as a leading reality, at national and continental level, for the regeneration of used oils, the production and purification of solvents, and environmental services for the industrial sector. We have built and developed an integrated and sustainable offer, following a circular economic model that extends the life cycle of products and creates partnerships in the market segments served.

For us, it is an exciting and ambitious starting point, which on the other hand and as for all industrial entities, had to deal with the global health emergency. Experiencing the first Italian outbreak of Covid-19 from close distance, we immediately took every measure in the line of responsibility: at the workplace, towards the strategic supply chains to which we belong, within the territories that host us.

Now it is time to turn our attention to re-starting, which cannot be a simple return to a pre-COVID status. A new era lays in front of us, marked by rapid changes in values, culture, individual and collective behaviours entailing for corporates, among other things, an increased appetite for more policies of responsibility and a renewed purpose.

Through our offer, made of products, processes, services and solutions, we will position ourselves, increasingly and better, as a reference for a circular economic system capable of evolving towards a more sustainable future. In this crucial turning point, we feel as fore players in the construction of a new economy and society, more resilient, interconnected, and well balanced with the environmental context. Our activities - recycling waste, developing technologies, products and services aimed at maximizing all forms of material recovery - are key elements for achieving these goals.

For Itelyum, the all-round valorisation of resources is the cornerstone of its business model, embedded in our vision: we want to be inspiration and example for all those who understand people, intellectual capacities, social relations, and natural, technological or financial resources as capitals that cannot be neglected or wasted, but that must be valorised.

Along this path, we take the Sustainable Development Goals as a guiding reference, an essential agenda for all those - institutions, companies, finance, civil society, and each individual - who look at sustainability as the heart of a modern, forward-looking idea of progress.

Partnership and collaboration will be our keywords. Our professional experience has been built upon solid relationships within sustainable supply chains. We also live our relationships with the local and global community in a similar spirit of sharing. In this playground, we are ready to do our part as a participant of the United Nations Global Compact, which charts the course: acting as a community that keeps on growing, in full respect of human rights and nature.

Antonio Lazzarinetti

Exegutive Chairman

Marco Codognola Chief Executive Officer

GOVERNANCE

Sustainable strategy

Inspired by the membership to the United Nations Global Compact and following major international references, Itelyum makes sustainability its strategic axis, supporting an advanced model of circular economy.

• The regeneration of waste oils extends the life cycle of lubricants. An advanced technological process produces new lube bases and other valuable fractions that return to use cycles in the industrial and automotive sectors.

- The purification of chemical and pharmaceutical streams recreates value, designing products allocated to the same markets of origin or other markets, different in terms of industrial segment or geography. Products from the distillation of virgin petroleum fractions, produced or traded, and synthetic pharma starting materials integrate the commercial offer. Both support market segments and companies that supply in exchange significant amounts of waste streams to recover.
- The vertical integration in the sector reduces the space and time gap between the generation and valorisation of waste, through an active presence in the waste collection, transport and pre-treatment phases. The service to the industrial sector is completed by waste brokerage activities, environmental and safety consultancy and by an accredited laboratory for chemical and environmental analyses. The structure also includes two industrial wastewater treatment plants.



Effective management

The integrated economic, social and environmental performances are included in the agenda of the periodic shareholder meetings and the boards of directors of all the group companies, with focused training sessions aimed at keeping the competences aligned to international sustainability agenda At the operational level, performances are supported by effective management systems, triggering continuous improvement.



ECONOMY

The financial results show the consolidation of industrial performance and business acquisitions and diversifications completed in previous years.

- Revenues close to 300 million Euros
- EBITDA over 58 million Euros
- Over 25,000 customers served in more than 60 countries.

Targeted investment

In 2019, the level of investment remained significant:

 over one third of total investment is dedicated to environment, health, safety, quality and research.

Shared value

The estimate of economic, social and environmental externalities shows how in 2019, against some minor losses, Itelyum has accounted for:

- over 41 million Euros of retained value
- almost 47 million Euros of net socio-economic
- more than 34 million Euros of net environmental value.

SOCIETY

All Itelyum companies aim to create social value, through business integrity, from strategies to day-to-day operations, and solid relations with all stakeholders, grounded on shared commitments, trust, transparency and long-term active collaboration.

Labour, human rights and human capital

In 2019, the group counted 527 people to support an innovative business. Very limited fixed-term and part-time

- contracts. • Territorial roots, with more than 60%
- of employees coming from the municipal or provincial area.
- Over 9,000 hours of training (almost 60% for environment and safety), equal to 17 hours per capita.



ENVIRONMENT

- 181,000 tons of waste oils processed and valorized into 157,000 tons of products, over 75% high quality lube bases.
- Circularity: 96% of plant input is valorized into products, returned to the environment as purified water or sent to third parties for further recovery options.

Purification

- 88,000 tons of chemical waste and 36,000 tons of raw materials processed and valorized into 108,000 tons of products, over 70% solvents and other high purity recycled products.
- Circularity: 97% of the plant's input is valorized into products or sent to third parties to be returned to the environment as purified water and for further recovery options.

· 445,000 tons of waste managed responsibly, of which 94% sent to recovery operations or returned to the environment as purified



"Negative" environmental footprint

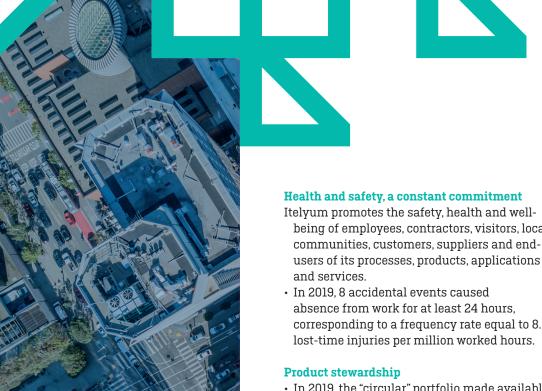
By saving the impacts of primary production, in 2019 the recycling of waste oils and solvents and chemical streams have created a net environmental value, helping to avoid:

- the emission of almost 500,000 tons of CO₂
- the release of more than 1,000 tons of air pollutants
- the withdrawal of almost 15,000,000 m³ of
- the consumption of over 400 hectares of land.

For more info visit the page:

www.itelyum.com /report-di-sostenibilita





Health and safety, a constant commitment

being of employees, contractors, visitors, local communities, customers, suppliers and endusers of its processes, products, applications and services.

• In 2019, 8 accidental events caused absence from work for at least 24 hours, corresponding to a frequency rate equal to 8.5 lost-time injuries per million worked hours.

Product stewardship

- In 2019, the "circular" portfolio made available to the customers reached 85% of total
- · For the benefit of the market, all the lube bases produced are certified for the recycled